









## SAFETY AND HEALTH STANDARD FITNESS FOR WORK

Effective Date: 07/17/10	Standard: 13.8	Document Number: KUCSH0042	Rev:02
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**REFERENCES:**

Rio Tinto Health Standard B7. Fitness for Work  
 KUC Human Resources Policies - Drug and Alcohol Abuse  
 KUC Human Resources Policies - Employee Assistance Program  
 KUC Safety and Health Standard 13.2 - Medical Surveillance

**REVISION HISTORY:**

MOC#	Description of Change	Prepared By	Date
12584	Scheduled review and update. Suggested changes submitted by the B7 Standard Custodian to comply with recent Rio Tinto standard changes. Also, updated format and Document number added.	KUC Safety and Health Standards Committee	06/10